



2017-2020 Strategic Plan Overview



Our Future Vision

Every student is inspired & prepared for success in college or a career and life.



Our Way of Work

To provide educational excellence in every school, in every classroom, for every student, every day.



Our Culture



Responsibility: We foster learning that leads to independence by upholding individual and collective commitments to creating a community of learners.



Knowledge: We foster lifelong learning in children and adults to be prepared to participate in the global economy.



Trust: We foster positive relationships based on mutual respect, transparency, honesty, and the consistent demonstrations of actions.



Compassion: We foster an environment of equity and empathy that respects differences and values diversity.

How We Will

ACHIEVE



Our Vision



Intentional Focus on Student Achievement and Well-Being

Strategy 1: Promote student engagement through safe, nurturing, and enriching learning environments.

Strategy 2: Provide rigorous and research based curriculum through differentiated learning opportunities.

Strategy 3: Expand and improve well-rounded opportunities for the development of the whole child.



Develop & Retain High Performing Team Members

Strategy 1: Recruit and retain a diverse team of high quality personnel.

Strategy 2: Provide all team members with the opportunity and support to develop professionally.

Strategy 3: Build capacity within the organization to support succession management.



Sustain Engagement of Parents, Caregivers, & Community

Strategy 1: Provide resources and opportunities to increase districtwide volunteerism, stakeholder awareness, and family engagement.

Strategy 2: Create a welcoming and responsive environment for all stakeholders through high quality customer service.

Strategy 3: Expand and ensure alignment and sustainability between district priorities and government and community organizations.



Ensure Effective, Equitable, & Efficient Use of Resources Aligned to Improve Student Outcomes

Strategy 1: Ensure our facilities and grounds are maintained in a manner that creates a safe, healthy, and positive learning and working environment for both our students and employees.

Strategy 2: Provide all schools and departments with the technology, the materials, and the equipment needed to meet the needs of students.

Strategy 3: Ensure the use of district funds is transparent, strategic, and aligned to priorities.

How do we ensure **EVERY STUDENT** is inspired & prepared for success in college or a career and life?



We have an **intentional** focus on student achievement and well-being by supporting:

- Culture & Positive Behaviors
- Rigorous & Differentiated Instruction
- Support Services for Students



We **develop** and **retain** high performing team members by focusing on:

- Recruitment & Retention
- Training & Development
- Building Capacity



We **sustain** engagement of parents, caregivers, and community by focusing on how we:

- Invite all to participate
- Promote welcoming environments
- Collaborate on decisions



We **ensure** effective, equitable, and efficient use of resources and align them to improve student outcomes by focusing on:

- Supporting Facilities & Grounds
- Ensuring Access to Resources & Materials
- Promoting Fiscal Responsibility



By providing educational excellence in every school, in every classroom, for every student, every day.